

CURRICULUM VITAE

1. Family name: VU CONG
2. First names: Giao
3. Date of birth: 05/05/1968
4. Nationality: Vietnamese
5. Civil Status: Married
6. Education:

| Institution (Date from - Date to) | Degree(s) or Diploma(s) obtained: |
|--|--|
| Military College for Training Communication Officers (under Ministry of National Defence of Vietnam) (8/1996-8/1989) | Lieutenant, commander of the military communication company. |
| Hanoi University of Law, Vietnam (8/1991 - 8/1996) | Bachelor of Economic Law |
| Raul Wallenberg Institute on Human Rights and Humanitarian Law, Lund University of Sweden (8/2004-12/2005) | Master of International Human Rights and Humanitarian Law |
| Institute of State and Law under Vietnam National Academy for Social Sciences (5/2000-12/2001) | Master of Constitutional Law |
| Mahidol University of Thailand (9/2006-5/2011) | Doctor of Philosophy of Human Rights and Peace Studies |
| Birmingham University, UK (3/2008-6/2008) | Chevening Fellowship for Leadership and Excellence (on Governance and Democracy) |
| Fordham Law School, USA (10/2012-8/2013) | Fulbright Scholar (on Rule of Law) |
| Università della Campania - "Luigi Vanvitelli", Italia (6/2018-9/2018) | Visiting Professor (law on environment, human rights and conflict resolution in Vietnam) |

7. Language skills: Indicate competence on a scale of A1 to C2¹

| Language | Reading | Speaking | Writing |
|------------|---------|----------|---------|
| Vietnamese | Native | Native | Native |
| English | C2 | C2 | C2 |

8. Membership of professional bodies: Vietnam Veterans Association (since 1997); Vietnam Lawyers' Association (since 2000), Bar Federation of Bac Ninh Province of Vietnam (co-founder in 1997), AUN Human Rights Education Network (AUN-HRE) (since 2011), South East Asian Human Rights Studies Network (SEAHRN) (since 2011), Anti-Death Penalty Asia Network (ADPAN) (since 2017).
9. Other skills: mastering military knowledge and skills (used to serve for Vietnamese People Army from 1985 to 1991); mastering skills in commanding army units (used to serve for Vietnamese People Army as an lieutenant, captain of the army communication company from 1989 to 1991); strong litigation skills in courts (used to be a litigator from 1997 to

¹ at least C1 level for understanding, speaking and writing skills according to the Common European Framework of Reference for Languages available at <https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>, as demonstrated by a certificate or by past relevant experience.

2004), fully computer literate, strong analytical, research, drafting and communication skills, rich experience in training law, human rights, conflict resolution; strong knowledge of and connection with stakeholders working in constitutional and administrative law, governance, human rights, peace and conflict studies in Vietnam, ASEAN, China, Australia, Japan and South Korea; knowledge of rights based approach, of international human rights, peace and conflict studies and of evaluation tools and methods including the development of quantitative and qualitative tools for data collection.

10. Present positions: Head of Department of Constitutional and Administrative Law and Director of the Research Center for Human and Citizen's Rights under School of Law, Vietnam National University, Hanoi. Vice Director of the Institute for Public Policy and Law under the Vietnam Union of Science and Technology Associations (VUSTA); Chairperson of the Scientific Council of Law under the National Foundation for Science & Technology Development (NAFOSTED).

11. Years of experience: 30

12. Key qualifications: (Relevant to the project)

- Over 6 years of experience working in the military sector in Vietnam.
- Over 20 years of experience working in human rights, peace and conflict studies, and the legal sector in Vietnam.
- Thorough knowledge and understanding of Vietnam's military and legal sectors, local political and government systems, and academic and CSO environments in Vietnam and ASEAN.
- Over 15 years of experience in project/program management, formulation or/and evaluation of development cooperation projects in the field of justice, governance, human rights, human rights, peace and conflict resolution, and capacity building including of CSOs.
- Proven experience working with various local, international, and regional stakeholders:
 - with the Central Communist Party Organs of Vietnam (10 years of working for Ho Chi Minh National Political Academy of Vietnam from 1996-2006; involved in drafting important Communist Party resolutions on the rule of law, judicial reform, Governance, and Anti-corruption since 2015).
 - with the National Assembly and Government of Vietnam (regularly involved in drafting a constitution, law, and decrees on the rule of law, judicial reform, governance and anti-corruption, human rights, peace and conflict studies since 2005; advisory member of the National Assembly and Ministry of Justice, Ministry of Defense, Ministry of Labor - Invalids - Social Affairs).
 - with local mass organizations and NGOs (working for Vietnam Lawyer's Association from 2006-2009 as the Head of External Relations Department; regularly involved in research and advisory activities with the Vietnam Fatherland Front, Women's Union, Vietnam Veterans Association, Vietnam Red Cross, and various local NGOs).
 - With local universities of Vietnam (visiting lecturers and involving research/academic activities with the network of law schools and social sciences academies/universities since 1996).
 - with UN bodies, international aid institutions, and INGOs in Vietnam (involving in research and advisory activities with UNDP, UNICEF, ILO, IOM, EU, USAID, AUSAID, SIDA, CIDA, DANIDA, Plan International, Care International, World Vision, ActionAid's, Oxfarm, etc since 2000).
 - with regional organizations/networks (AUN-HRE, SEAHRN, ADPAN) since 2011.

13. Selected professional experience

| Date from - Date to | Location | Company & reference person (name & contact details) | Position | Description |
|-----------------------------|----------------|---|---|---|
| 01 – 04/2020 - 01 - 05/2021 | Hanoi, Vietnam | UNDP Hanoi and MOLISA Tran Thi Minh Nguyet, tran.thi.minh.nguyet@undp.org | Team Leader (02 persons) Justice Expert | <p><u>Study on the right to access to justice for persons with disabilities in the areas of employment and vocational training in accordance with the Convention on the Rights of Persons with Disabilities:</u></p> <ul style="list-style-type: none"> Used a variety of quantitative and qualitative methods of data collection: organised various interviews with CSOs organisations, the Ministry of Justice, Supreme People's Court (SPC), Supreme People's Procuracy (SPP), Ministry of Public Security (MPS), Ministry of Labour, Invalids and Social Affairs (MOLISA), Vietnam Lawyers' Association (VLA), Vietnam Bar Federation (VBF), JIFF grantees and other, Vietnam Justice Association for the Poor (VIJUSAP), Civil society organisation working on legal issues. etc.; desk review: evaluated the current legal framework, reports of ministries and donors, etc. ; identified the barriers and challenges; analysed the alignment with international standards and organised consultation workshops. Analysed the data collected using a rights-based approach and applying the principle of Leave No-One Behind. Special focus on the challenges encountered by women with disabilities and ethnic minorities. Revised the effectiveness and efficiency of the justice system in relation to its accessibility for persons with disabilities. Formulated recommendations on: 1. how to improve public knowledge and awareness of persons with disabilities on their rights and legal remedies using the help of CSOs working in the legal sector; 2. how to improve the quality, consistency and coherence of availability of legal services in accordance with international standards and 3. The fact that persons with disabilities need to participate effectively in decision-making and be properly trained in monitoring the protection and promotion of their own rights. The recommendations were taken into account for the formulation of a new project. |
| 05/2020 | Hanoi, Vietnam | UNICEF Hanoi and the National Assembly of Vietnam Mr.Vu Ngoc Binh, ngocbinh55@gmail.com | Team Leader (02 persons), Legal Expert | <p><u>Research on "The legal age of a child in Vietnam":</u></p> <ul style="list-style-type: none"> Used a variety of quantitative and qualitative methods of data collection: organised various interviews with CSOs organisations, the Ministry of Justice, Ministry of Labour, Invalids and Social Affairs (MOLISA), Vietnam Lawyers' Association (VLA), Vietnam Bar Federation (VBF), JIFF grantees and other, Vietnam Justice Association for the Poor (VIJUSAP), Provincial authorities in particular in the 6 JIFF target provinces of Hoa Binh, Hanoi, Nghe An, Quang Binh, HCMC and Dong Thap etc.; desk review; identified challenges; analysed the alignment with international standards especially the UN Convention on the Rights of the Child (CRC). Analysed the data collected using a rights-based approach and applying the principle of Leave No-One Behind. Reviewed the legal and policy system on child justice. Formulated recommendations for the National Assembly of Vietnam and UNICEF Hanoi. The recommendations were taken into account for the formulation of a new project. |
| 03/2016 | Hanoi, Vietnam | USAIDs Dr.Ngo Minh Huong nmhuongvn@gmail.com | Governance Expert | <p><u>Governance for Inclusive Growth for Vietnam (GIG) Program (\$42,166,743, 2013 – 2018):</u></p> <p>The program was led by the Ministry of Justice and its overall objective was to strengthen policy making and law drafting. It aimed at reinforcing the exchanges of information nationwide within and between the government, private sector, and civil society organizations, including social. The program had five high-level objectives: Increased trade and investment; Enhanced private sector competitiveness; Strengthened rule of law; More effective public administration and financial management and Greater social and economic inclusion for all citizens.</p> |

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| | | | | <ul style="list-style-type: none"> Used a variety of quantitative and qualitative methods of data collection: organised various interviews with CSOs organisations, the Ministry of Justice, Supreme People's Court (SPC), Supreme People's Procuracy (SPP), Ministry of Public Security (MPS), Ministry of Labour, Invalids and Social Affairs (MOLISA), Vietnam Lawyers' Association (VLA), Vietnam Bar Federation (VBF), Provincial authorities in particular in the 6 JIFF target provinces of Hoa Binh, Hanoi, Nghe An, Quang Binh, HCMC and Dong Thap, Communities in EU JULE six target provinces and cities, Civil society organisation working on legal issues; desk review; identified challenges; analysed the alignment with international standards especially labour conventions ratified by Vietnam. Responsible of collecting and disseminating the comments formulated by local CSOs on needed law improvements to strengthen the rule of law and improve the access to justice of vulnerable groups including women. Analysed the data collected using a rights-based approach. Formulated recommendations for alignment with international standards to send to the National Assembly and the Government of Vietnam. |
| 06/2014; 02/2015 | Hanoi, Vietnam | CIDA Dr.La Khanh Tung lakhanhtung@gmail.com | Team Leader (04 persons) Legal Expert | <p><u>Study on Legislation Development for Vietnam for the National Legislative Development (NLD):</u></p> <ul style="list-style-type: none"> Used a variety of quantitative and qualitative methods of data collection: organised various interviews with CSOs organisations, the Ministry of Justice, Vietnam Lawyers' Association (VLA), Vietnam Bar Federation (VBF), JIFF grantees and other, Vietnam Justice Association for the Poor (VIJUSAP), Institute for Policy Research, Law and Development (PLD); desk review and identified challenges. Analysed the data collected in relation to constitutionalism, the rule of law, and access to justice mechanism (especially for vulnerable groups). Formulated recommendations on 1. how to improve public knowledge and awareness around their rights and legal remedies available; 2. Improve the quality and availability of legal services and 3. Improve the collaboration between CSOs and policy makers working in the justice sector. The recommendations were taken into account for the formulation of a new project. |
| 02/2014 | Hanoi, Vietnam | ActionAid mail.aav@actionaid.org | Human rights Expert | <ul style="list-style-type: none"> Developed a Handbook on Human and Citizens' Rights to enhance the capacities of Vietnamese NGOs working on governance, human rights, access justice and rule of law. Data collection and analysis of the legal and regulatory frameworks and of the current capacity of the selected NGOs. Formulated recommendations on 1. how NGOs can better network and collaborate with policy makers to improve the justice sector and strengthen the rule of law and 2. How can NGOs help improve public knowledge and awareness around their rights and legal remedies. |
| 05/2013 | Hanoi, Vietnam | World Vision Vietnam (WV) +84 24 3943 9920 | Legal Expert | <p><u>Study on the Vietnamese Legal Framework in relation with Human Trafficking:</u></p> <ul style="list-style-type: none"> Used a variety of quantitative and qualitative methods of data collection: organised various interviews with CSOs organisations, the Ministry of Justice, Supreme People's Court (SPC), Supreme People's Procuracy (SPP), Ministry of Public Security (MPS), Ministry of Labour, Invalids and Social Affairs (MOLISA), Vietnam Lawyers' Association (VLA), Vietnam Bar Federation (VBF), JIFF grantees and other, Civil society organisation working on legal issues, etc.; desk review; identified challenges; analysed the alignment with international standards. Analysed the data collected especially in relation with the protection and access to justice of victims of human trafficking (mostly women). Formulated recommendations on 1. how to improve knowledge and awareness of victims of human trafficking on their rights and legal |

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| | | | | remedies available including through the assistance of CSOs and 2. Improve the quality and availability of legal services. |
| 03/2013 | Hanoi, Vietnam | Rosa-Luxemburg-Stiftung Southeast Asia (RLS) hanoi@rosalux.org | Constitutional Expert | <u>Study on Constitutional Development in Vietnam:</u> <ul style="list-style-type: none"> Used a variety of quantitative and qualitative methods of data collection: organised various interviews; desk review; identified challenges and analysed the alignment of the constitution with international standards. Assessed the constitutional framework in relation to the protection of human rights and of the right to access a fair and efficient justice in order to strengthen the rule of law. Formulated recommendations on 1. how to improve public knowledge and awareness around their rights and legal remedies available and 2. More generally on how to have a more effective, accountable and reliable judicial system. |
| 01/2012 - to present | Hanoi, Vietnam | V-Dem Institute contact@v-dem.net | Country Expert | Conduct survey (Vietnam and Lao PDR) of Varieties of Democracy (V-Dem) which mainly focus on democracy, rule of law and access to justice. The specific task is to assess the status of the rule of law, access to justice of Vietnam and Lao PDR based on the index developed by V-Dem, which a global project funded by SIDA of Sweden and managed by the University of Gothenburg. |
| 05/2012 - to present | Hanoi, Vietnam | Institute of Public Policy and Law under Vietnam Union of Science and Technology Organizations (VUSTA) Prof. Dao Tri Uc dtriuc@gmail.com | Vice Director | Organizes research projects, workshops, dialogues on different issue of human rights, democracy, rule of law and access to justice in cooperation with UN bodies and local government agencies and CSOs including Ministry of Justice (MOJ), Supreme People's Court (SPC), Supreme People's Procuratorate (SPP), Ministry of Public Security (MPS), Ministry of Labour, Invalids and Social Affairs (MOLISA), Vietnam Lawyers' Association (VLA), Vietnam Bar Federation (VBF), JIFF grantees and other, Vietnam Justice Association for the Poor (VIJUSAP), Institute for Policy Research, Law and Development (PLD), Civil society organisation working on legal issues and peaceful resolutions of conflicts. |
| 04-05/2012; 02-03/2013 | Hanoi, Vietnam | Transparency International and Towards Transparency (TI/TT) Nguyen Thi Kieu Vien Viennnguyen@towardstransparency.org | Team Leader (03 persons) Justice and Legal Expert | <ul style="list-style-type: none"> Prepared the Report on the National Integrity System of Vietnam. Used a variety of quantitative and qualitative methods of data collection: organised various interviews with Supreme People's Court (SPC), Supreme People's Procuratorate (SPP), Ministry of Public Security (MPS), Vietnam Lawyers' Association (VLA), Vietnam Bar Federation (VBF), JIFF grantees and other, Civil society organisation working on legal issues. Analysed the data collected in relation to three main pillars: the legislative branch of government, the Judiciary and Civil society in relation to anti-corruption practices. Identified strengths and weaknesses of Vietnam's integrity system and formulated recommendations for improvements and policy/legal reforms. |
| 05/2011-05/2018 | Hanoi, Vietnam | DANIDA funded Program Coordinator Dr. La Khanh Tung lakhanhtung@gmail.com | Human rights Expert | <ul style="list-style-type: none"> Developed syllabus of human rights education programmes at undergraduate and master levels for the School of Law, Vietnam National University Hanoi. |
| 06-07/2011 | Hanoi, Vietnam | Transparency International | Anti-corruption | <u>United Nations Convention Against Corruption UNCAC Survey Report on Vietnam:</u> |

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|---------------------------|------------------------|--|---|--|
| | Viet nam | and Towards Transparency (TI/TT) Nguyen Thi Kieu Vien Viennguyen@towardstransparency.org | and Justice Expert | <ul style="list-style-type: none"> Used a variety of quantitative and qualitative methods of data collection: organised various interviews with Supreme People's Court (SPC), Supreme People's Procuracy (SPP), Ministry of Public Security (MPS), Vietnam Lawyers' Association (VLA), Vietnam Bar Federation (VBF), JIFF grantees and oth, Civil society organisation working on legal issues; used questionnaires; organised a consultation workshop between civil society organisations and the Vietnamese government on corruption and identified challenges (around 20 participants). Formulated recommendations on 1. how to improve public knowledge and awareness regarding anti-corruption and legal remedies available and 2. More generally on how to have a more effective, accountable and reliable judicial system to strengthen the rule of law. |
| 03/2009 - to present | Hanoi, Viet nam | School of Law, Vietnam National University Hanoi A/Prof. Nguyen Thi Que Anh queanhthu@yahoo.com | Head of Department of Constitutional and Administrative Law and Director of Research Center for Human and Citizen's Rights | <ul style="list-style-type: none"> Teaching human rights law and constitutional law. Organise educational, methodical and scientific research programmes on constitutional law, human rights law, access to justice and governance. Various research have been used by policy makers for legal and judicial reforms funded by UNICEF, UNDP, UNODC, ILO, WB, EU. Organise various dialogues/interviews with local stakeholders (local government agencies, local CSOs) on different issues of human rights law, access to justice and governance. Highly engaged in discussions on amending the chapter on human and civil rights in Vietnam's 1992 Constitution (now the Constitution of 2013). |
| 01/2006 - 03/2009 | Hanoi, Viet nam | Vietnam Lawyers' Association Prof. Dao Tri Uc dtriuc@gmail.com | Head of External Relations Unit, Project Manager (Human Rights, Rule of Law, and Access to Justice) | <ul style="list-style-type: none"> In charge of the cooperation with various international and national bodies including UN bodies, EU and local state agencies at central level, including Ministry of Justice (MOJ), Supreme People's Court (SPC), Supreme People's Procuracy (SPP), Ministry of Public Security (MPS), Ministry of Labour, Invalids and Social Affairs (MOLISA), Vietnam Bar Federation (VBF), JIFF grantees and other, Provincial authorities in particular in the 6 JIFF target provinces of Hoa Binh, Hanoi, Nghe An, Quang Binh, HCMC and Dong Thap, Communities in EU JULE six target provinces and cities, Civil society organisation working on legal issues for the preparation of research on issues of rule of law, access to justice, governance and human rights, peaceful resolutions of conflicts. Responsible for preparing together with local lawyers, comments and suggestions on laws drafted by the Government before being submitted to the National Assembly, especially on reforms related to democracy, human rights, access to justice and criminal procedures, peaceful resolutions of conflicts. |
| 07/2003; 08/2011; 10/2017 | Hanoi, Viet nam | International Labour Organization Hanoi Ms. Nguyen Mai Oanh oanh@ilo.org | Children rights Expert, Trainer | <ul style="list-style-type: none"> Developed and delivered training packages and training of trainers on what is Child Labour: taking into account the child's age, the type and hours of work performed and the conditions under which it is performed. The trainings were delivered to government agencies, local NGOs and academic institutions in Vietnam. |
| 05/2001-05/2005 | Hanoi, Viet nam | UNICEF Hanoi Mr. Vu Ngoc Binh | Children rights Expert, Trainer | <ul style="list-style-type: none"> Developed and delivered training packages and training of trainers on children rights. The trainings were delivered to government agencies, local NGOs and academic institutions in Vietnam, including Ministry of Justice (MOJ), Supreme People's Court (SPC), Supreme People's Procuracy (SPP), Ministry of Public Security (MPS), Ministry of Labour, Invalids |

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| | | ngocbinh55@gmail.com | | and Social Affairs (MOLISA), Provincial authorities in particular in the 6 JIFF target provinces of Hoa Binh, Hanoi, Nghe An, Quang Binh, HCMC and Dong Thap, Civil society organisation working on legal issues. |
| 10/1996 - 01/2006 | Hanoi, Vietnam | Research Institute of Human Rights under Ho Chi Minh National Political Academy A/Prof. Nguyen Thi Thanh Hai thanhhai72@gmail.com | Researcher, Lecturer, Trainer, Project Officer/Manager (children's rights funded by UNICEF, human rights education funded by SIDA of Sweden, humanitarian education funded by SDC of Switzerland) | <ul style="list-style-type: none"> Responsible for developing training materials and organizing training courses for middle and high ranking officials on human rights and rule of law. Responsible for developing training materials and organizing training courses on international humanitarian law, and peaceful resolutions of conflicts. |

14. Other relevant information:

Publications: Published Books (in Vietnamese and English): 40; Papers published in Vietnam: 60; International publications: 9

Selected publications:

- Human Rights of People with Disabilities (National University Publisher, 2018) (editor, co-author).
- Asian Values and Human Rights: A Vietnamese Perspective, 2018
- Constitutional Debate and Development on Human Rights in Vietnam, 2016
- International Human Rights Law on Human Rights of Vulnerable Groups (including people with disabilities), the Labour and Society Publisher, Hanoi, 2011 (editor, co-author).
- Protection of Vulnerable Groups in Criminal Proceedings (including people with disabilities), the National University Publisher, Hanoi, 2011 (editor, co-author).
- Human Rights Textbook for university students, the National Political Publisher, Hanoi, 2009, re-published with revision in 2012, 2018, (co-editor, co-author)
- Access to Justice in International and Vietnamese Laws, the Hong Duc Publisher, 2007, (selector, co-translator)
- Protection and Promotion of Human Rights in ASEAN, the Labour and Society Publisher, Hanoi, 2011 (co-author, co-translator).
- Collection of Thoughts of Human Rights, the Labour and Society Publisher, Hanoi, 2011 (co-author).
- Human Rights Handbook (Questions and Answers) (2nd edition with revision), the Labour and Society Publisher, Hanoi, 2011 (co-author, co-reviser)
- The Rights of Migrant Workers (Selection of International and ASEAN instruments), (3rd edition with addition), 2011, Hong Duc Publisher (editor, selector and co-translator)
- The Issues of Migrant Workers in International and Vietnamese Laws, the Labour and Society Publisher, Hanoi, 2011 (editor, co-author)
- Universal Declaration of Human Rights: Common Achievements of Mankind, the Labour and Society Publisher, Hanoi, 2011 (co-editor, co-translator)
- Introduction of international conventions on civil and political rights (ICCPR, 1966), the Labour and Society Publisher 2012 (co-editor).
- Introduction of international conventions on economic, social and cultural rights (ICESCR, 1966), the Labour and Society Publisher 2012 (co-editor).

- "Constitutional Debate and Development on Human Rights in Vietnam", Asia Comparative Law Journal, Volume 11, Issue 2 (Special Issue on Vietnamese and Comparative Constitutional Law) December 2016, (co-author).
- Rights-based approach in developing and implementing legal policies on the rights of people with disabilities in Vietnam, the Hong Duc Publisher (co-author).
- The changing of nature of death penalty in Vietnam: A historical and legal inquiry, Societies, 9(3): 56 (2019).
- Introduction of international humanitarian law, the Su That Publisher 1999 (co-editor).
- Selection of international humanitarian law instruments, the Su That Publisher 1999 (co-editor).

Conferences/workshop: Convener of more than 50 conferences/workshop nationally and internationally on the issues of constitutional law, human rights, governance, anti-corruption, peaceful resolution of conflict.

Statement:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

I hereby declare that at any point in time, at the request, I will provide certified copies of all documents to prove that I have the qualifications and the professional experience above, documents which are attached to this CV as photocopies.

By signing this statement, I also authorized you to contact my previous or current employers indicated above, to obtain directly reference about my professional conduct and achievements.



VU CONG GIAO

Hanoi

Date: **Sept., 29, 2022**